

B.Cube
Società di Ingegneria

Temporary Management

Temporary Management



Deep knowledge of the construction industry, extensive experience in leading medium and large manufacturing companies, and expertise developed through key roles within General Contractors on major national and international projects are what enable **B.Cube's Senior Advisors** to **support companies and general contractors** not only **from a technical perspective**, but also from an organizational and strategic one.
This support becomes particularly valuable when a review of the company structure is required in situations such as:

- **Generational transitions, management changes, and acquisitions;**
- Managing rapid **revenue growth**;
- Implementing **new management and control systems**;
- Handling **financially stressed situations**;
- **Increasing productivity and operational efficiency**.

B.Cube's Temporary Managers, together with the company's technical team, work alongside clients by integrating with and complementing their existing organizational structure. Following an assessment of the current situation ("As-Is") and a thorough analysis of strengths and weaknesses, they collaborate with the company's leadership to definethe business strategy and identify key areas for intervention, including Human Resources, Administration & Finance, Management Control & Planning, QHSE, PMO, Procurement, and Tender Management.
Once the intervention plan has been presented and shared across the organization, the implementation phase begins, guiding the company through the transformation from its current state to its future desired structure ("To-Be").

B.Cube's approach is summarized by the motto **"maximum effectiveness in the shortest possible time"** and the success of each intervention is measured not only by the results achieved, but also by the speed with which the Temporary Manager's presence becomes unnecessary.

A successful Temporary Manager does not create dependency. Instead, they transfer methodologies, skills, and organizational capabilities that enable the company to continue growing independently, stronger, more structured, and better equipped for the future.

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"The difference between knowledge and execution"

Less theory.
More impact.

B.Cube brings companies **solid operational experience** gained in the field, a **systemic vision** of business processes, deep specialist expertise in technical, industrial and managerial disciplines, **strong decision-making capabilities, and hands-on execution oversight**.

We do not act as external consultants. We operate as an integrated part of the organization, with the objective of aligning functions, accelerating decision-making processes, and making the company more structured, responsive, and controllable.

We intervene at critical points of discontinuity - growth, increasing complexity, operational inefficiencies - technical and managerial competencies must be integrated to transform fragmented operations into a coordinated, governed system with measurable performance.

Our value does not lie in analysis alone, but in our ability to make things work.

We bridge the gap between decision and execution by bringing method, accountability and tangible results, generating an immediate impact on operational effectiveness and financial sustainability.

We are operational managers who step into the company to align functions, accelerate decision-making and turn strategy into measurable outcomes.





Deloitte. KPMG pwc

BCG BOSTON CONSULTING GROUP

BUREAU VERITAS 1828

accenture BUREAU VERITAS EY

VS

B.Cube
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Large consulting firms *analyze problems...*

Temporary managers with industrial experience *solve them by working directly within the company.*

"Clients pay for expertise , not for organizational overhead."

Theoretical Consulting

Traditional Consulting

Analytical and methodological approach
Frameworks and best practices
Limited direct operational experience

VS

Operational Experience

B.Cube

Direct experience in company management
Operational roles: decisions, budgets, people
Complex projects in real-world environments
Full economic and organizational responsibility

What it means

Problems already faced
Decisions already made
Results already delivered and managed

"The difference is not in the analysis. It's in the ability to make decisions and ensure execution"

Theoretical Consulting

Traditional Consulting

Analytical and methodological approach
Frameworks and best practices
Limited direct operational experience



Hands-on

B.Cube

Steps into the company
Takes on an operational role
Makes decisions
Drives change

What it means

Organizational alignment
Concrete execution
Measurable results

"Strategy without execution remains theory"

Multinational Approach

Traditional Consulting

Focus on multinationals and large groups
Complex models and frameworks
Limited adaptability to lean organizations



SMEs Approach

B.Cube

Experience in SMEs and large companies
Understanding of lean structures
Focus on speed and concreteness

Value delivered

Pragmatic solutions
Sustainable interventions
Immediate implementation

"SMEs don't need complex models. They need solutions that work right away."

Why B.Cube Creates Value

Our Strengths

Real Seniority

- More than 25 years of experience
- Direct interaction with senior professionals

Integrated Expertise

- Combined technical and managerial competencies
- Extensive experience across industry, manufacturing, and construction projects

Lean Structure

- No unnecessary overhead
- Full focus on impact and results



"Operational experience
Effective decisions
Concrete results"

Why Choose B.Cube

Choosing B.Cube means partnering with a **technical advisor** backed by solid operational experience gained in the field, a **systemic vision** of business processes, and deep specialist expertise across technical, industrial and managerial domains.

We operate at the intersection of different company's departments, taking an active role in coordination and operational management. We ensure decision-making consistency, interface control, and governance of technical and operational risk, turning complexity into effective execution.





The experience gained in complex national and international environments enables us to intervene with authority at critical moments in a company's life, guiding organizations in transforming operational complexity into efficient, controlled and measurable processes.

B.Cube does not simplyprovide advise: we step into the company, take responsibility and lead execution. We safeguard the feasibility of initiatives, their economic sustainability and operational reliability, while simultaneously transferring methodologies, skills, and organizational know-how to the client's team


maximum effectiveness in
the minimum possible time.
new company
strategy
As-is
To-be
HR
Administration
and Finance
Management
Center
PWD
Purchasing
Tenders

Key Staff Experience

The team is composed of professionals with **extensive experience** in the planning and delivery of complex infrastructure and structural works, developed through involvement in major **national and international projects** characterized by demanding technical, logistical, and construction requirements.

The group's expertise includes participation in the **reconstruction of strategic infrastructure**, the development of next-generation sports facilities, high-complexity commercial and office buildings, and major airport hubs featuring advanced architectural geometries and innovative structural systems.

The professionals involved have contributed to the development of construction **strategies, erection methodologies, and temporary engineering solutions** for large-scale steel structures, operating in highly challenging environments with stringent safety, quality, and schedule-control requirements, including:

- **VTB Arena Central Stadium Dynamo.**
  Location: **Moscow (RF);**
  Construction Cost: **560 Mln €**;
  Period: **2014- 2018;**

- **Genova San Giorgio Bridge**
  Location: **Genoa, Italy;**
  Construction Cost: **155 Mln €;**
  Period: **2019- 2020;**

- **Allianz Stadium.**
  Location: **Turin, Italy;**
  Construction Cost: **155 Mln €**;
  Period: **2010- 2011;**

- **Intesa Sanpaolo Skyscraper**
  Location: **Turin, Italy;**
  Construction Cost: **250 Mln €;**
  Period: **2011- 2014;**

The experience enables the team to effectively address all pre-construction and construction phases, ensuring an approach focused on constructability, risk management, and the optimization of overall project performance.



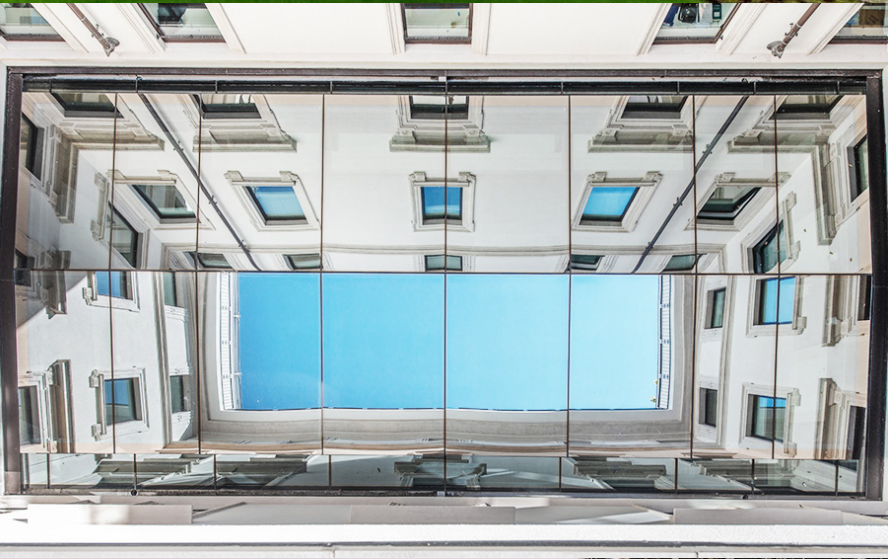














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